



Independence Safe and Settled
Learning Community

Resilience Respect Aspiration

OUR MISSION

As an outstanding school we will inspire children to achieve more than they ever believed possible

OUR VISION

That every member of our school community is challenged and supported to be the very best they can be

That through our high-quality learning experiences & curriculum we will improve the life-chances of our children

That we educate the whole child so they can thrive in a changing world

School Uniform Policy

Approved by:	Claire Whichcord	Date: September 2024
Next review due by:	September 2026	

Contents

1. Aims	1
2. Our school's legal duties under the Equality Act 2010	1
3. Limiting the cost of school uniform	2
4. Expectations for school uniform	2
5. Expectations for our school community	5
6. Monitoring arrangements.....	6
7. Links to other policies	6

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the SLT links of their year group who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

We hope all children feel that wearing their Cliftonville uniform is a badge of pride, creating an identity for our school and bringing together our whole community. We are very grateful to the support from our parents and

carers who ensure that children have the correct uniform on every day. Our Parent Support Workers, in the Hub House, keep a stock of good quality second-hand items which helps to keep costs down for our families.

On PE days, children must wear their school PE kit (not football kits etc).

We have invested in lockers for all the children, so that they can be supported in looking after their belongings.

4.1 Our school's uniform

Please see link for details of uniform clothes to be purchased.

[Uniform | Cliftonville Primary & Pre-School \(secure-primariesite.net\)](https://secure-primariesite.net)

Our school uniform





Button up cardigan with school logo



Reversible jacket with school logo



Sweatshirt with school logo



PE Girls' and Boys' joggers BLACK



PE Plimsoll BLACK (KS2 can wear trainers for PE)



PE Round neck t-shirt WHITE



PE Girls' & Boys' PE shorts BLACK



Summer cap with school logo



Book bag with school logo



Black school trainers



Black school shoes girls



Black school shoes boys

Which branded items are required?

Children can wear a branded jumper or cardigan with the school logo. In the Early Years and Key Stage 1, they will need a school branded book bag.

Which branded items are optional?

PE bag, summer cap and school fleece jacket

Expectations for PE and swimming kit

On PE days, children are to come to school in their PE Kit (not a generic football kit or other sports wear). This includes black shorts or jogging bottoms, white round neck T-shirt and school black trainers.

Expectations for jewellery and hairstyles

Jewellery is not to be worn in school apart from small ear studs which should be removed on PE days on health and safety grounds.

Hair

Hair cuts should be age appropriate and suitable to the school environment. Hair should not be dyed or have coloured hair pieces such as clip ins, large bows or large head bands. Short hair should not have patterns or words shaved into it.

Expectation shoes, bags and coats

On non-PE days, children should be wearing black shoes and not trainers.

KS1 should use their book bag whilst KS2 can use ruck sacks or equivalents. Any coat is permissible, and all items can be placed in their lockers.

4.2 Where to purchase it

We understand the financial pressures that families are under and want to make providing their child with the correct school uniform as easy and cheaply as possible. All items except the items with logos, can be purchased from all 'high street retailers including ASDA, TESCO etc.

All items and those items with logos can be bought from Price & Buckland ([Cliftonville Primary and Pre School | Price & Buckland](#)) or check with Wellbeing Hub House for second hand logo items at just 50p. We will always seek alternative options for purchasing school uniform. Please contact the school directly.

Second hand uniform

If you are in need of any second-hand uniform, please email our parent support advisors on psa@cliftonvilleprimary.co.uk and say what you would like. They will get back to you about availability and when you can pick up. Items are 50p each.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the SLT links for their year group or the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Please,

1. Name **EVERY** item to include shoes, coats, backpacks, lunchboxes
2. Use a **permanent marker** or special laundry pen. Biro washes out.
3. Use your child's full name i.e **Peter Smith**. In a school of our size there will be lots of children with the initials P.S or Peter S

Children move around the building to go to sets, the library, assembly and out on the field/playground. Unless items are labelled correctly, we have very little chance of re-uniting them with your child. It is also, understandably, frustrating for parents who are trying to find labelled uniform amongst a huge box of unnamed items. Every child has a named locker and between staff and parents we need to teach them to take responsibility for their belongings. If, by mistake, you end up with someone else's named uniform at home, please return it the next day.

WE CANNOT STORE UNNAMED LOST PROPERTY.

IF IT ISN'T NAMED AND IT ISN'T CLAIMED IT WILL BE DONATED TO THE WELLBEING HUB HOUSE SECOND HAND CLOTHES BANK.

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name- as above
- In good condition

Parents are also expected to contact the SLT link for their year group or the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher/SLT link if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt initially by the class teacher and then followed up if necessary by Year Group leader or SLT link for their year group.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing Board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years by SLT and the Head Teacher. At every review, it will be approved by the Governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy